

118TH CONGRESS  
2D SESSION

**S.** \_\_\_\_\_

To amend the Job Corps program under subtitle C of title I of the Workforce Innovation and Opportunity Act, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

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Mr. MURPHY (for himself and Mr. REED) introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

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**A BILL**

To amend the Job Corps program under subtitle C of title I of the Workforce Innovation and Opportunity Act, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Job Corps for the Next  
5 Generation Act”.

6 **SEC. 2. PURPOSES.**

7       Section 141 of the Workforce Innovation and Oppor-  
8 tunity Act (29 U.S.C. 3191) is amended by striking “cen-  
9 ters” each place the term appears and inserting “cam-  
10 puses”.

1 **SEC. 3. DEFINITIONS.**

2 Section 142 of the Workforce Innovation and Oppor-  
3 tunity Act (29 U.S.C. 3192) is amended—

4 (1) in paragraphs (1), (7), (8), and (10), by  
5 striking “center” each place the term appears and  
6 inserting “campus”; and

7 (2) in the paragraph heading of paragraph (7),  
8 by striking “CENTER” and inserting “CAMPUS”.

9 **SEC. 4. INDIVIDUALS ELIGIBLE FOR THE JOB CORPS.**

10 Section 144 of the Workforce Innovation and Oppor-  
11 tunity Act (29 U.S.C. 3194) is amended—

12 (1) in subsection (a)—

13 (A) in paragraph (1)—

14 (i) in the matter preceding subpara-  
15 graph (A), by striking “21” and inserting  
16 “24”;

17 (ii) by striking subparagraph (A) and  
18 inserting the following:

19 “(A) an individual who is age 16 or 17  
20 shall be eligible only upon an individual deter-  
21 mination by the director of a Job Corps campus  
22 that such individual meets the criteria described  
23 in subparagraph (A) or (B) of section  
24 145(b)(1); and”;

25 (iii) in subparagraph (B), by striking  
26 “either”; and

1 (B) by striking paragraph (2) and insert-  
2 ing the following:

3 “(2)(A) a low-income individual, as defined in  
4 subsection (h) of section 402A of the Higher Edu-  
5 cation Act of 1965 (20 U.S.C. 1070a–11), as deter-  
6 mined using procedures similar to the procedures de-  
7 scribed in subsection (e) of such section; or

8 “(B) a resident of a qualified opportunity zone,  
9 as defined in section 1400Z–1(a) of the Internal  
10 Revenue Code of 1986; and”;

11 (2) in subsection (b)—

12 (A) in the subsection heading, by inserting  
13 “AND CERTAIN OTHER MEMBERS OF THE  
14 ARMED FORCES” after “VETERANS”;

15 (B) in the matter preceding paragraph (1),  
16 by inserting “or a member of the Armed Forces  
17 eligible for preseparation counseling through  
18 the Transition Assistance Program under sec-  
19 tion 1142 of title 10, United States Code,”  
20 after “a veteran”; and

21 (3) by inserting at the end the following:

22 “(c) SPECIAL RULE FOR HOMELESS AND FOSTER  
23 YOUTH.—

24 “(1) HOMELESS CHILDREN AND YOUTH.—In  
25 determining whether an individual is eligible to en-

1 roll for services under this subtitle on the basis of  
2 being a homeless child or youth, as described in sub-  
3 section (a)(3)(C), the individual making the deter-  
4 mination shall use a process that complies with the  
5 process requirements that apply to financial aid ad-  
6 ministrators under section 479D(a) of the Higher  
7 Education Act of 1965.

8 “(2) INDIVIDUALS IN FOSTER CARE.—In deter-  
9 mining whether an individual is eligible to enroll for  
10 services under this subtitle on the basis of being an  
11 individual in foster care or who was in foster care,  
12 as described in subsection (a)(3)(C), the individual  
13 making the determination shall use a process that  
14 complies with the process requirements that apply to  
15 financial aid administrators under section 479D(b)  
16 of the Higher Education Act of 1965.”.

17 **SEC. 5. RECRUITMENT, SCREENING, SELECTION, AND AS-**  
18 **SIGNMENT OF ENROLLEES.**

19 Section 145 of the Workforce Innovation and Oppor-  
20 tunity Act (29 U.S.C. 3195) is amended—

21 (1) in subsection (a)—

22 (A) in paragraph (2)(A), by striking “and  
23 the results received within 45 days after the en-  
24 rollees enroll in the Job Corps” and inserting  
25 “after enrollees first arrive at a Job Corps cam-

1           pus for the purpose of assessing the need for  
2           substance abuse intervention or behavioral  
3           counseling”;

4           (B) in paragraph (5), by striking the last  
5           sentence; and

6           (C) by adding at the end the following:

7           “(6) NO WRONG DOOR.—The Secretary shall  
8           establish standards and procedures under this sub-  
9           section to assist applicable one-stop centers and  
10          other entities with which the Secretary has entered  
11          into agreements under paragraph (3) in streamlining  
12          application processes, in order to allow an applicant  
13          to express interest in and begin the application proc-  
14          esses for the Job Corps program and for the  
15          YouthBuild program under section 171 and youth  
16          workforce investment activities under chapter 2 of  
17          subtitle B.”; and

18          (2) in subsections (b), (c), and (d)—

19               (A) by striking “center” each place the  
20               term appears and inserting “campus”; and

21               (B) by striking “centers” each place the  
22               term appears and inserting “campuses”.

1 **SEC. 6. ENROLLMENT.**

2 Section 146(b)(3) of the Workforce Innovation and  
3 Opportunity Act (29 U.S.C. 3196(b)(3)) is amended by  
4 striking “Center” and inserting “Campus”.

5 **SEC. 7. JOB CORPS CAMPUSES.**

6 Section 147 of the Workforce Innovation and Oppor-  
7 tunity Act (29 U.S.C. 3197) is amended—

8 (1) in the section heading, by striking “**CEN-**  
9 **TERS**” and inserting “**CAMPUSES**”;

10 (2) in subsection (a)—

11 (A) in paragraph (1), by striking “center”  
12 each place the term appears and inserting  
13 “campus”;

14 (B) in paragraph (2)—

15 (i) in subparagraph (A), by striking  
16 “center” each place the term appears and  
17 inserting “campus”; and

18 (ii) by striking subparagraph (B) and  
19 inserting the following:

20 “(B) CONSIDERATIONS.—

21 “(i) STUDENT OUTCOMES.—In select-  
22 ing an entity to operate a Job Corps cam-  
23 pus, the Secretary shall—

24 “(I) with respect to entities with  
25 previous experience in Job Corps cam-  
26 pus operations or the provision of

1 youth workforce activities under chap-  
2 ter 2 of subtitle B, consider a numeric  
3 metric of past achievement on the pri-  
4 mary indicators of performance for el-  
5 igible youth described in section  
6 116(b)(2)(A)(ii); and

7 “(II) with respect to entities  
8 without such previous experience in  
9 Job Corps campus operations or  
10 youth workforce activities, consider a  
11 comparable alternative metric, devel-  
12 oped and published by the Secretary,  
13 that allows such entities to dem-  
14 onstrate their past effectiveness based  
15 on such primary indicators of per-  
16 formance for eligible youth.

17 “(ii) PROVIDERS.—In selecting a serv-  
18 ice provider for a Job Corps campus, the  
19 Secretary shall—

20 “(I) consider—

21 “(aa) with respect to entities  
22 with previous experience in pro-  
23 viding services to a Job Corps  
24 campus, the metric described in  
25 clause (i)(I); and

1                   “(bb) with respect to entities  
2                   without such previous experience,  
3                   the metric described in clause  
4                   (i)(II); and

5                   “(II) in determining the type of  
6                   contract, give a preference to cost-  
7                   type contracts with performance in-  
8                   centives.”; and

9                   (C) in paragraph (3)—

10                   (i) by striking “center” each place the  
11                   term appears and inserting “campus”;

12                   (ii) in subparagraph (A), by inserting  
13                   “high-skill, high-wage, or” before “in-de-  
14                   mand”;

15                   (iii) in subparagraph (D), by inserting  
16                   “including agreements to provide off-cam-  
17                   pus work-based learning opportunities  
18                   aligned with the career and technical edu-  
19                   cation provided to enrollees,” after “is lo-  
20                   cated,”;

21                   (iv) by redesignating subparagraphs  
22                   (E), (F), (G), (H), (I), (J), and (K) as  
23                   subparagraphs (F), (G), (H), (I), (J), (K),  
24                   and (L), respectively; and



1 (v) by inserting after subparagraph

2 (D) the following:

3 “(E) A description of the demonstrated  
4 record of effectiveness the entity and its part-  
5 ners have in providing a safe learning and resi-  
6 dential environment for individuals eligible to  
7 enroll in the Job Corps.”;

8 (3) in subsection (b)—

9 (A) in the subsection heading, by striking  
10 “CENTERS” and inserting “CAMPUSES”;

11 (B) by striking “center” each place the  
12 term appears and inserting “campus”;

13 (C) by striking paragraph (2) and insert-  
14 ing the following:

15 “(2) HIGH PERFORMANCE.—An entity shall be  
16 considered to be an operator of a high-performing  
17 campus if the Job Corps campus operated by the en-  
18 tity was ranked among the top 25 percent of Job  
19 Corps campuses, excluding Civilian Conservation  
20 Campuses described in subsection (d), for the 2  
21 most recent preceding program years.”; and

22 (D) by striking paragraph (3);

23 (4) in subsection (c)—

24 (A) by striking “centers” and inserting  
25 “campuses”; and

1 (B) by striking “20 percent” and inserting  
2 “30 percent”;

3 (5) in subsection (d)—

4 (A) in the subsection heading, by striking  
5 “CENTERS” and inserting “CAMPUSES”;

6 (B) by striking “centers” each place the  
7 term appears and inserting “campuses”; and

8 (C) by striking “Centers” each place the  
9 term appears and inserting “Campuses”;

10 (6) in subsection (e)(1), by striking “centers”  
11 and inserting “campuses”;

12 (7) in subsection (f), by striking “2-year pe-  
13 riod” and inserting “4-year period”; and

14 (8) in subsection (g)—

15 (A) by striking “center” each place the  
16 term appears and inserting “campus”; and

17 (B) in paragraph (1), by striking “or if a  
18 second program year is not available” and all  
19 that follows through the end and inserting  
20 “such campus has been ranked in the lowest 10  
21 percent of Job Corps campuses.”.

22 **SEC. 8. PROGRAM ACTIVITIES.**

23 Section 148 of the Workforce Innovation and Oppor-  
24 tunity Act (29 U.S.C. 3198) is amended—

25 (1) in subsection (a)—

1 (A) in the subsection heading, by striking  
2 “CENTERS” and inserting “CAMPUSES”;

3 (B) by striking “center” each place the  
4 term appears and inserting “campus”; and

5 (C) in paragraph (2), by striking “, on  
6 completion of their enrollment”;

7 (2) in subsection (c)—

8 (A) in paragraph (1)—

9 (i) by striking “the eligible providers”  
10 and inserting “any eligible provider”; and

11 (ii) by inserting “if the training serv-  
12 ices are aligned with the career and tech-  
13 nical education an enrollee has completed”  
14 after “under section 122”; and

15 (B) in paragraph (2), by striking “centers”  
16 and inserting “campuses”;

17 (3) by redesignating subsections (d) and (e) as  
18 subsections (e) and (f), respectively;

19 (4) by inserting after subsection (c) the fol-  
20 lowing:

21 “(d) JOB CORPS CAREER PATHWAYS AND APPREN-  
22 TICESHIPS.—

23 “(1) CAREER PATHWAYS FOR STRATEGIC NA-  
24 TIONAL IMPORTANCE POSITIONS.—

1           “(A) IN GENERAL.—The Secretary shall  
2 work with the heads of Federal agencies includ-  
3 ing, at a minimum, the Secretary of Agri-  
4 culture, the Secretary of Defense, and the Sec-  
5 retary of Veterans Affairs, to create career  
6 pathways for Job Corps enrollees into positions  
7 of strategic national importance for which the  
8 relevant Federal agencies or their suppliers are  
9 struggling with hiring.

10           “(B) APPOINTMENT.—The head of a Fed-  
11 eral agency establishing a career pathway de-  
12 scribed in subparagraph (A) may appoint, with-  
13 out regard to the provisions of subchapter I of  
14 chapter 33 of title 5, United States Code (other  
15 than sections 3303 and 3328 of such title), a  
16 Job Corps enrollee enrolled in a relevant career  
17 pathway program directly to any such position  
18 for which the candidate meets Office of Per-  
19 sonnel Management qualification standards.

20           “(2) APPRENTICESHIPS.—A Job Corps campus  
21 may serve as a pre-apprenticeship or apprenticeship  
22 education and training provider, intermediary, part-  
23 ner, or sponsor.”; and

24           (5) in subsection (f), as redesignated by para-  
25 graph (3)—

1 (A) by striking “centers” and inserting  
2 “campuses”; and

3 (B) by striking “provide” and inserting  
4 “encourage Job Corps operators to provide”.

5 **SEC. 9. TRANSITION SUPPORT.**

6 Section 150 of the Workforce Innovation and Oppor-  
7 tunity Act (29 U.S.C. 3200) is amended—

8 (1) in subsection (a), by striking “centers” and  
9 inserting “campuses”;

10 (2) in subsection (c), by striking “3 months”  
11 and inserting “12 months”; and

12 (3) by adding at the end the following:

13 “(d) PERIOD OF TRANSITION.—Notwithstanding the  
14 requirements of section 146(b), a Job Corps graduate may  
15 remain an enrollee and a resident of a Job Corps campus  
16 for not more than 1 month after graduation as such grad-  
17 uate transitions into independent living and employment,  
18 if such graduate received written approval from the direc-  
19 tor of the Job Corps campus to remain such a resident.”.

20 **SEC. 10. OPERATIONS.**

21 Section 151 of the Workforce Innovation and Oppor-  
22 tunity Act (29 U.S.C. 3201) is amended—

23 (1) by striking “center” each place the term ap-  
24 pears and inserting “campus”; and

25 (2) by adding at the end the following:

1 “(d) LOCAL AUTHORITY.—

2 “(1) IN GENERAL.—Subject to the limitations  
3 of the budget approved by the Secretary for a Job  
4 Corps campus and notwithstanding subsections (a)  
5 and (b), the operator of a Job Corps campus shall  
6 have the authority, without prior approval from the  
7 Secretary, to—

8 “(A) determine how and when learning is  
9 delivered and what tools, such as a learning  
10 management system, are employed for that pur-  
11 pose;

12 “(B) determine the appropriate policy and  
13 protocols with respect to enrollees leaving the  
14 campus and employers and other guests visiting  
15 the campus, and the need for fencing or other  
16 security measures around the campus;

17 “(C) hire staff and provide staff profes-  
18 sional development;

19 “(D) set terms and enter into agreements  
20 with Federal, State, or local educational part-  
21 ners, such as secondary schools, institutions of  
22 higher education, child development centers,  
23 units of Junior Reserves’ Officer Training  
24 Corps programs established under section 2031

1 of title 10, United States Code, or employers;  
2 and

3 “(E) engage with and educate stakeholders  
4 about Job Corps operations and activities.

5 “(2) LIMITATION OF LIABILITY.—In the case of  
6 an agreement described in paragraph (1)(D) that  
7 does not involve the Job Corps operator providing  
8 monetary compensation to the entity involved in  
9 such agreement from the funds made available  
10 under this subtitle, such agreement shall not be con-  
11 sidered a subcontract (as defined in section 8701 of  
12 title 41, United States Code).

13 “(e) PRIOR NOTICE.—Prior to making a change to  
14 the agreement described in section 147(a) or an operating  
15 plan described in this section, the Secretary shall solicit  
16 from the operators of the Job Corps campuses information  
17 on any operational costs the operators expect to result  
18 from such change.”.

19 **SEC. 11. STANDARDS OF CONDUCT.**

20 Section 152 of the Workforce Innovation and Oppor-  
21 tunity Act (29 U.S.C. 3202) is amended—

22 (1) by striking “centers” each place the term  
23 appears and inserting “campuses”;

24 (2) in subsection (a), by striking the last sen-  
25 tence and inserting “As part of the operating plan

1 required under section 151(a), the director of each  
2 Job Corps campus shall develop and implement a be-  
3 havior management plan consistent with the stand-  
4 ards of conduct and subject to the approval of the  
5 Secretary.”;

6 (3) by striking paragraph (2) of subsection (b)  
7 and inserting the following:

8 “(2) DISCIPLINARY POLICY.—The standards of  
9 conduct required under subsection (a) shall include  
10 a disciplinary policy that requires the automatic dis-  
11 missal of an enrollee that has committed an act of  
12 violence or illegal activity.”; and

13 (4) by amending subsection (c) to read as fol-  
14 lows:

15 “(c) APPEAL PROCESS; LAW ENFORCEMENT AGREE-  
16 MENTS.—

17 “(1) ENROLLEE APPEALS.—A disciplinary  
18 measure taken by a director under this section shall  
19 be subject to expeditious appeal in accordance with  
20 procedures established by the Secretary.

21 “(2) DIRECTOR APPEALS.—

22 “(A) IN GENERAL.—The Secretary shall  
23 establish an appeals process under which the di-  
24 rector of a Job Corps campus may submit a re-  
25 quest that an enrollee who has engaged in an



1 activity that is a violation of the guidelines es-  
2 tablished pursuant to subsection (b)(2) remain  
3 enrolled in the program, but be subject to other  
4 disciplinary actions.

5 “(B) CONTENTS.—A request under sub-  
6 paragraph (A) shall include—

7 “(i) a signed certification from the di-  
8 rector attesting that, in the belief of the di-  
9 rector, the continued enrollment of such  
10 enrollee would not impact the safety or  
11 learning environment of the campus; and

12 “(ii) the behavioral records of such  
13 enrollee.

14 “(C) TIMELINE.—The Secretary shall re-  
15 view such appeal and either approve or deny the  
16 appeal by not later than 30 days after receiving  
17 such appeal.

18 “(3) LAW ENFORCEMENT AGREEMENTS.—The  
19 director of each Job Corps campus shall, to the ex-  
20 tent practicable, enter into an agreement with the  
21 relevant local law enforcement agency with jurisdic-  
22 tion regarding procedures for the reporting and in-  
23 vestigation of potentially illegal activity on the Job  
24 Corps campus.”.

1 **SEC. 12. COMMUNITY PARTICIPATION.**

2 Section 153 of the Workforce Innovation and Oppor-  
3 tunity Act (29 U.S.C. 3203) is amended—

4 (1) in the subsection heading of subsection (c),  
5 by striking “NEW CENTERS” and inserting “NEW  
6 CAMPUSES”;

7 (2) by striking “center” each place the term ap-  
8 pears and inserting “campus”; and

9 (3) in subsection (a), by striking “centers” and  
10 inserting “campuses”.

11 **SEC. 13. WORKFORCE COUNCILS.**

12 Section 154 of the Workforce Innovation and Oppor-  
13 tunity Act (29 U.S.C. 3204) is amended—

14 (1) by striking “center” each place the term ap-  
15 pears and inserting “campus”; and

16 (2) in the subsection heading of subsection (d),  
17 by striking “NEW CENTERS” and inserting “NEW  
18 CAMPUSES”.

19 **SEC. 14. ADVISORY COMMITTEES.**

20 Section 155 of the Workforce Innovation and Oppor-  
21 tunity Act (29 U.S.C. 3205) is amended—

22 (1) by striking “center” and inserting “cam-  
23 pus”; and

24 (2) by striking “centers” and inserting “cam-  
25 puses”.

1 **SEC. 15. EXPERIMENTAL PROJECTS AND TECHNICAL AS-**  
2 **SISTANCE.**

3 Section 156(b) of the Workforce Innovation and Op-  
4 portunity Act (29 U.S.C. 3206(b)) is amended—

5 (1) in the matter preceding paragraph (1), by  
6 striking “section 162” and inserting “section 161”;

7 (2) in paragraph (1), by striking “centers” and  
8 inserting “campuses”; and

9 (3) in paragraph (2), by striking “center” and  
10 inserting “campus”.

11 **SEC. 16. SPECIAL PROVISIONS.**

12 Section 158 of the Workforce Innovation and Oppor-  
13 tunity Act (29 U.S.C. 3208) is amended—

14 (1) by striking “center” each place the term ap-  
15 pears and inserting “campus”; and

16 (2) in subsection (f)—

17 (A) in the subsection heading, by striking  
18 “DONATIONS” and inserting “LEVERAGING EX-  
19 TERNAL RESOURCES”;

20 (B) by striking “may accept on behalf of  
21 the Job Corps or individual Job Corps centers  
22 charitable donations of cash” and inserting “,  
23 on behalf of the Job Corps, the Secretary of  
24 Agriculture, on behalf of the Job Corps Civilian  
25 Conservation Campuses, or a Job Corps cam-

1           pus operator may accept grants, charitable do-  
2           nations of cash,”;

3           (C) by striking “such donations” and in-  
4           serting “such grants, donations, or other assist-  
5           ance”; and

6           (D) by adding at the end the following:  
7           “Notwithstanding sections 501(b) and 522 of  
8           title 40, United States Code, any property ac-  
9           quired by a Job Corps campus shall be directly  
10          transferred, on a nonreimbursable basis, to the  
11          Secretary.”.

12 **SEC. 17. MANAGEMENT INFORMATION.**

13          Section 159 of the Workforce Innovation and Oppor-  
14          tunity Act (29 U.S.C. 3209) is amended—

15           (1) by striking “center” each place the term ap-  
16           pears and inserting “campus”;

17           (2) in subsection (a)(3), by striking “centers”  
18           and inserting “campuses”;

19           (3) in subsection (c), by adding at the end the  
20           following:

21           “(5) WAGE RECORDS.—The Secretary shall  
22           make arrangements with a State or other appro-  
23           priate entity to facilitate the use of State wage  
24           records to evaluate the performance of Job Corps  
25           campuses on the employment and earnings indica-

1       tors described in clause (i)(III), and subclauses (I)  
2       and (II) of clause (ii), of section 116(b)(2)(A) for  
3       the purposes of the report required under paragraph  
4       (4).”;

5             (4) in subsection (d)(1)(I), by striking “zero-  
6       tolerance policy” and inserting “disciplinary policy”;

7             (5) in subsection (f), by striking paragraph (4);

8             (6) in subsection (g)—

9                 (A) in the paragraph heading of paragraph  
10             (1), by striking “CENTER” and inserting “CAM-  
11             PUS”; and

12                 (B) in paragraph (2), by striking “comply”  
13             and inserting “attest to compliance”;

14             (7) in subsection (i), by striking “Centers” and  
15       inserting “Campuses”; and

16             (8) in the subsection heading of subsection (j),  
17       by striking “CENTER” and inserting “CAMPUS”.

18   **SEC. 18. JOB CORPS OVERSIGHT AND REPORTING.**

19       Subtitle C of title I of the Workforce Innovation and  
20   Opportunity Act (29 U.S.C. 3191 et seq.) is amended by  
21   striking section 161.

22   **SEC. 19. AUTHORIZATION OF APPROPRIATIONS.**

23       (a) IN GENERAL.—Subtitle C of title I of the Work-  
24   force Innovation and Opportunity Act (29 U.S.C. 3191 et  
25   seq.) is amended—

1 (1) by redesignating section 162 as section 161;

2 and

3 (2) by striking paragraphs (1) through (6) of  
4 section 161, as so redesignated, and inserting the  
5 following:

6 “(1) \$1,809,857,925 for fiscal year 2025;

7 “(2) \$1,873,202,952 for fiscal year 2026;

8 “(3) \$1,938,765,056 for fiscal year 2027;

9 “(4) \$2,006,621,833 for fiscal year 2028;

10 “(5) \$2,076,853,597 for fiscal year 2029; and

11 “(6) \$2,149,543,473 for fiscal year 2030.”.

12 **SEC. 20. CONFORMING AMENDMENTS.**

13 The table of contents in section 1(b) of the Workforce  
14 Innovation and Opportunity Act is amended—

15 (1) by striking the item relating to section 147

16 and inserting the following:

“Sec. 147. Job Corps campuses.”;

17 (2) by striking the item relating to section 161;

18 and

19 (3) by redesignating the item relating to section  
20 162 as the item relating to section 161.